Tee Foundation Assistance Network, Inc.

P O Box 357685 Gainesville, FL 32635

352.459.8331

www.teefan.org tfanserves@gmail.com

You will get everything you want in life if you just help enough people get what they want. Zig Ziglar

Policy: Non-Discrimination

Tee Foundation Assistance Network, Inc. (TFAN) has established guidelines reflecting our values; one of the most important being that of inclusion. This is particularly important to us because our founders and initial board are all members of what was then the largest underserved minority group—Black African Americans. Therefore...

Tee Foundation is committed to equal employment, Intern, and volunteer opportunity without regard to age, ancestry, disability, national or ethnic origin, race, religious belief, sex, sexual orientation, gender identity, marital or veteran status.

This policy applies to all areas of employment, Intern, and volunteer participation, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation, benefits, social and recreational programs, all other conditions and privileges of employment in accordance with applicable federal, state and local laws.

At our organization, we value all employees and candidates for positions as unique individuals, and we welcome the variety of experiences they bring to our company. As such, we have a strict non-discrimination policy. We believe everyone should be treated equally by any characteristic protected by law and humanity. If you feel that you have been discriminated against, please let TFAN's CEO know as soon as possible. Every complaint will be appropriately investigated.

Right to Work in Professional Environment

Every employee, Intern, or volunteer has the right to work in a professional environment where their knowledge, skills, and abilities are the critical factors in their success. Tee Foundation expects all employees to maintain standards of propriety, promote equal opportunity, treat everyone professionally, and act without bias.

"If anyone ever tells you your dreams are silly, just remember there's a millionaire walking around who invented the pool noodle." unknown

"Excellence is to do a common thing in an uncommon way." Booker T Washington

A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE (800) 435-7352 WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE.